

MEMORANDUM OF AGREEMENT

**Nurses' Sick Leave
Termination Benefit**

Between the Medina Teachers' Association and the Chief School Officer of the Medina Central School District.

WHEREAS, the Medina Teachers' Association (MTA) and the Board of Education of the Medina Central School District (District) are parties to a Collective Bargaining Agreement (Agreement) for the period of July 1, 2019 through June 30, 2024; and

WHEREAS, the MTA and the District have negotiated a sick leave conversion benefit for nurses contained in Article XVIII, D. a.

WHEREAS, the MTA and the District wish to change the terms of the aforementioned benefit;

NOW, THEREFORE, IT IS AGREED;

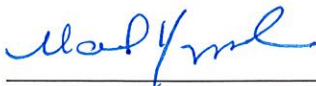
THAT, Article XVIII, D. a. shall be changed to read:

\$500 per day to be placed into a 105(h) Health Reimbursement Account, which can be used for qualified medical expenses for employee and eligible dependents. Use of said accounts will continue following separation from the District until their exhaustion, and may be used to purchase the District's health plan or a plan of the employee's choosing.

THAT, this MOA is subject to the approval of the Board of Education, and;

THAT, this agreement relates solely to the circumstances set forth herein and shall not be cited as precedent in any other administrative or judicial forum by either party.

FOR THE DISTRICT



Mr. Mark B. Kruzynski
Superintendent

FOR THE MTA



Joe Byrne
President MTA

Date: _____

3/3/2020

Date: _____

3/3/2020