

MEMORANDUM OF AGREEMENT
Regarding Additional
Nurses' Terms and Conditions of Employment

Between the Medina Teachers' Association and the Chief School Officer of the Medina Central School District.

WHEREAS, the Medina Teachers' Association (MTA) and the Board of Education of the Medina Central School District (District) are parties to a Collective Bargaining Agreement (Agreement) for the period of July 1, 2019 through June 30, 2024; and

WHEREAS, the MTA and the District have negotiated terms and conditions of employment for the title "Nurse" in Article XVIII of the Agreement; and

WHEREAS, the MTA and the District wish to both further define the terms of said title; so

NOW, THEREFORE, IT IS AGREED THAT:

1. **Mentoring** – It will be the responsibility of the Head Nurse to mentor new Nurses during their first two years of employment. Compensation to the Head Nurse for providing said services will be paid under Article XVIII, J of the Agreement.
2. **Emergency Services** – Nurses will be compensated at the rate of \$30 per hour for emergency services provided after contractual work hours/workdays. Documentation will be required of the Nurses adequately citing the services provided.
3. This agreement will remain in effect unless modified by the parties prior to, or resulting from, collective bargaining for a successor to the current July 1, 2019 through June 30, 2024 agreement.

THAT, this MOA is subject to the approval of the Board of Education, and;

THAT, this agreement relates solely to the circumstances set forth herein and shall not be cited as precedent in any other administrative or judicial forum by either party.

FOR THE DISTRICT



Mr. Mark B. Kruzynski
Superintendent

Date: 4/19/2022

FOR THE MTA



Joe Byrne
President MTA

Date: 4/19/2022