

**MEMORANDUM OF AGREEMENT**

**by and between**

**MEDINA CENTRAL SCHOOL DISTRICT and**

**THE MEDINA TEACHERS ASSOCIATION**

This Agreement is entered into by and between the Medina Central School District (the “District”) and Medina Teachers’ Association (the “MTA”), collectively referred to as (the “Parties”).

**WHEREAS**, the MTA and the District are parties to a Collective Bargaining Agreement (the “Agreement”) for the period of July 1, 2019 through June 30, 2024;

**WHEREAS**, the District desires to obtain and offer to students an online tutoring program called PAPER;

**WHEREAS**, the MTA has concerns about the utilization of PAPER during the school day;

**WHEREAS**, the MTA and the District met on June 2, 2022 to discuss these concerns and decided on the following conditions for the utilization of PAPER; and

**NOW, THEREFORE, IT IS AGREED THAT:**

1. The District shall encourage all students to seek out assistance from their instructor.
2. By agreeing that the students may use PAPER, the MTA is not waiving its right to exclusively perform all teaching work at the District.
3. By agreeing that the students may use PAPER, the MTA is not waiving any right it has pursuant to law or the Agreement except as stated explicitly in this Memorandum of Understanding.
4. This Memorandum of Understanding shall be “non-precedent setting” and shall not bind the District or the MTA in any future matters which may be of a similar nature.

FOR THE DISTRICT



Dr. Mark B. Kruzynski  
Superintendent

Date: 10/5/2022

FOR THE MTA



Joseph Byrne  
President MTA

Date: 10/5/2022